<table>
<thead>
<tr>
<th>1.</th>
<th>Academic Qualifications</th>
<th>Maximum marks allotted = 45</th>
</tr>
</thead>
</table>
| a) | PUC/10+2 | Maximum marks allotted = 02  
2 marks shall be awarded on Prorata on the basis of the percentage of marks scored in PUC/10+2 considering 50% = 0 and 100% = 2 marks.  
*Note: The candidates shall compulsorily furnish an attested copy of the PUC/10+2 marks card |
| b) | Bachelor’s Degree | Maximum marks allotted = 10  
10 marks shall be awarded on Prorata basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/OGPA- 10 = 100% (Semester system) issued by the competent authority as under.  
1. For candidates holding degree under Trimester/Semester system, 60% gets 0.0 mark and 100% gets 10 marks.  
2. In case of candidates holding degree from traditional system/Universities 50% gets 0.0 mark and 100% gets 10 marks.  
*Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale. |
| c) | Master’s Degree in the concerned subject. | Maximum marks allotted = 20  
20 mark shall be awarded on Prorata basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/OGPA (Semester system) issued by the competent authority as under.  
1. For candidates holding degree under Trimester/Semester system, 70% gets 0.0 mark and 100% gets 20 marks.  
2. For candidates holding degree under Trimester system where equivalent certificate is not given, CGPA of 2 gets 0.0 mark and 4 get 20 marks.  
3. In case of candidates holding degree from traditional system/Universities 50% gets 0.0 mark and 100% gets 20 marks.  
*Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale. |
| d) | Ph.D. Degree | Maximum marks allotted = 10  
1) Candidates obtaining Ph.D with Course Work of any Agricultural University/by any other University with 4+2+3 system – 10 marks (Trimester/Semester system)  
2) Candidates obtaining Ph.D from Traditional University (3+2+3 system) with course work and Ph.Ds from foreign Universities without course work 8 marks.  
3) Candidates obtaining Ph.D by research alone in any University  
   a. Full time / Regular – 6 marks  
   b. External – 5 marks |
| e) | Additional qualifications in the field. | Maximum marks allotted = 03  
i) Post-doctoral experience = 2 mark for each of 6 months and 3 marks for more than 6 months duration.  
ii) PG diploma/M.Phil. not less than ten months duration = 1 mark for each certificate.  
iii) Higher Academic Training in a recognized academic/scientific/ professional institutions in relevant field (21 days & above duration) = 0.5 mark for each training |

**TOTAL OF (1)**
<table>
<thead>
<tr>
<th>2</th>
<th><strong>Medals/Awards/Recognition (during Bachelor’s degree &amp; above)</strong></th>
<th><strong>Maximum marks allotted = 06</strong></th>
</tr>
</thead>
</table>
|   | i) International award = 4 marks each award/medal/recognition.  
|   | ii) National award = 3 marks each  
|   | iii) State award = 2 marks each  
|   | iv) University Gold medal = 3 marks each  
|   | v) Awards from Professional Society = 1 mark for each degree.  
|   | *If a candidate secures more than one medal/award for the same degree/achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non professional awards).*  |

<table>
<thead>
<tr>
<th>3</th>
<th><strong>Sports &amp; Cultural/NCC/NSS (during the study period of Bachelor’s degree &amp; above)</strong></th>
<th><strong>Maximum marks allotted = 04</strong></th>
</tr>
</thead>
</table>
|   | i) Represented at International level in Sports/Cultural events / NSS (Representing Nation) = 2 marks/event/year  
|   | ii) Represented at National level in Sports/cultural events / NSS (Representing State) = 1 mark/event/year  
|   | iii) Represented the University in Sports/cultural events / NSS = 0.5 marks/ event/year  
|   | **NCC**  
|   | 1) Candidates possessing ‘B’ Certificate and adjudged overall All India Best cadet with Gold/Silver/Bronze medal in the Republic Day Camp – 2 marks  
|   | 2) ‘B’ Certificate holders who have won Gold/Silver/Bronze medal in the camps – 1.5 marks  
|   | 3) ‘B’ Certificate holders who have participated in the Youth Exchange Programmes and Foreign Naval Cruise organized by DG, NCC – 1.5 marks  
|   | 4) ‘B’ Certificate holders who have participated from Karnataka in the Republic Day Camp – 0.5 marks  
|   | 5) ‘C’ Certificate holders – 1 mark  
|   | **Note:** *Sports & Games/Cultural events recognized by Association of Indian Universities (Sports Division), New Delhi shall only be considered (List of Sports & Games/Cultural events enclosed as Annexure-6)*  |

<table>
<thead>
<tr>
<th>4</th>
<th><strong>Experience in Teaching/Research/Extension:</strong> Experience in the cadre of Instructor/Research Assistant/Extension Guide/Technical Assistant/Scientific Assistant/Farm Manager/temporary appointments as Research Associate/Extension worker/Full time SRF/Project Scientist/Specialist in an University/College/Government Departments/Research Organizations/Boards/Corporations/ICAR Institutes/Similar Institutes like ICMR, CSIR, NCERT, ICRISAT etc./Krishi Vignana Kendras/Statutory bodies/International organizations/Nationalized Banks/Non-Governmental Organizations (NGOs) working on Government Projects</th>
<th><strong>Maximum marks allotted = 15</strong></th>
</tr>
</thead>
</table>
|   | i) 0.125 marks for each month of service in teaching/research/extension  
|   | **Note:** *To be supported by authorized document issued by the competent authorities.*  |

**TOTAL OF (2 TO 3)**
5 | **Special attainment in academic field.**
   | (Passing JRF/SRF examination conducted by ICAR/UGC/CSIR/ICMR and other national organizations and Award of Young Scientist Projects) | **Maximum marks allotted = 05**
   | Awarding JRF/SRF = 2.5 marks each
   | Young Scientist Projects / Women Scholarships /
   | International Scholarships / General Projects from the funding agencies = 2.5 marks for each project.

6 | **Scientific Publications in the concerned field** | **Maximum marks allotted = 15**
   | i) For full length papers published in refereed scientific journals at:
   | a) International level = 4 marks each
   | b) National level = 2 marks each
   | ii) For Research Note/Abstracts published in Journal/Seminar/Symposium/Conferences = 0.5 mark each (Maximum = 5 marks)
   | iii) Full length papers presented & published in Seminar/Symposia/Conferences at: (Maximum = 7 Marks)
   | a) International level = 2mark each
   | b) National level = 1mark each
   | c) University level = 0.5 mark each
   | iv) Books published by individuals = 1 Mark each (Maximum = 2 marks).
   | v) Research Bulletins/Extension Bulletins/Chapters in Books published by Universities/National Institutes/Govt. Departments/Standard Commercial Publishers/Training Manuals/Laboratory Manuals = 0.50 mark each (Maximum = 2 marks)
   | vi) Extension leaflets/Folders/Brochures Published by Universities/National Institutes/Govt. Departments/Standard Commercial Publishers = 0.5 mark (Maximum = 2 marks)
   | vii) Popular articles published in leading Dailies/Institutional/Govt. Departmental Periodicals/Radio talks/TV programmes/Phone-in programmes = 0.25 mark each (Maximum = 2 marks)
   | **Note:**
   | a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
   | b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

7 | **Performance in the Interview** | **Maximum marks allotted = 10**

8 | **General**
   | 1. The eligibility as well as suitability of a candidate shall be considered based on the information supplied by him in his application.
   | 2. All the items as mentioned in the application shall be supported by the relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.
   | 3. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the Vice-Chancellor in case of Universities/Directors in case of National Institutes only will be considered. After confirmation with the HOD of concerned Department/ADR / ADE the Director of Instruction of the college / DR / DE has to issue certificate for teaching, research and extension activity, respectively.
   | 4. Any additional documents/certificates/record given after the last date for submission of filled in application will not be considered for award of marks.
   | 5. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment.
   | 6. Interviews will be conducted by the Selection Committee duly constituted as per the statutes of the University and the marks for Sl. No. 1 to 6 as well as for performance in interviews will, be awarded by the Selection Committee and the decision of the Selection Committee shall be final.
   | 7. The candidates have to score minimum 30 marks out of 100 marks (SC/ST/PH – 25 marks) to become eligible for selection. However, the candidates in the discipline of Physical Education, Computer Sciences and Library Sciences have to score minimum 25 marks out of 100 marks. (SC/ST/PH – 20 marks) for the purpose of becoming eligible for selection.